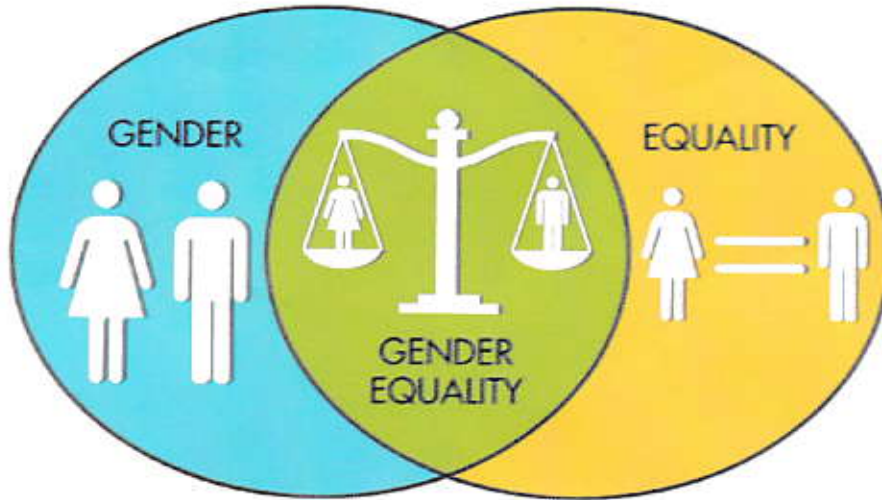




Estd. 1962
NAAC 'A' Grade

SHIVAJI UNIVERSITY, KOLHAPUR

SHARADABAI GOVINDRAO PAWAR ADHYASAN



Five Year

GENDER AUDIT REPORT

Submitted by

Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur

Dated: 18/12/2019

Prof. Dr. Bharati Patil

Coordinator

**Sharadabai Govindrao Pawar Adhyasan
Shivaji University, Kolhapur**

**GENDER AUDIT OF PROF. DR. N. D. PATIL MAHAVIDYALAYA, MALKAPUR,
TAL- SHAHUWADI, DIST- KOLHAPUR**

Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur, Tal- Shahuwadi, Dist- Kolhapur is run by Rayat Shikshan Sanstha and is led by Principal Dr. S. D. Kamble. The College filled the proforma of Gender Audit given by Late Smt. Sharadabai Pawar Chair. After analyzing the information provided by the College following observations can be made.

Part A : General and Personnel Information

1. The College has three faculties and offers varied under graduate programmes such as B.A., B. Com., B. Sc., B. C. A. and post graduate programmes like M. A.

Following is the Faculty wise Male -Female Ratio for 2014-2019 .

Faculty of Humanities (B.A.)					
Year	Number of Students			Ratio	
	Male	Female	total	Male	Female
2014-15	178	131	309	57.61	42.39
2015-16	184	141	325	56.62	43.38
2016-17	170	142	312	54.49	45.51
2017-18	134	146	280	47.86	52.14
2018-19	143	134	277	51.62	48.38
	809	694	1503	53.83	46.17

Faculty of Humanities (M.A.)					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2014-15	5	5	10	50.00	50.00
2015-16	1	12	13	7.69	92.31
2016-17	4	9	13	30.77	69.23
2017-18	11	11	22	50.00	50.00
2018-19	8	11	19	42.11	57.89
Total	29	48	77	37.66	62.34

Average Ratio Faculty of Humanities of Five Years (B.A., M.A.)					
Programme	Number of Students			Ratio	
	Male	Female	total	Male	Female
B.A.	809	694	1503	53.83	46.17
M.A.	29	48	77	37.66	62.34
Total	838	742	1580	53.04	46.96

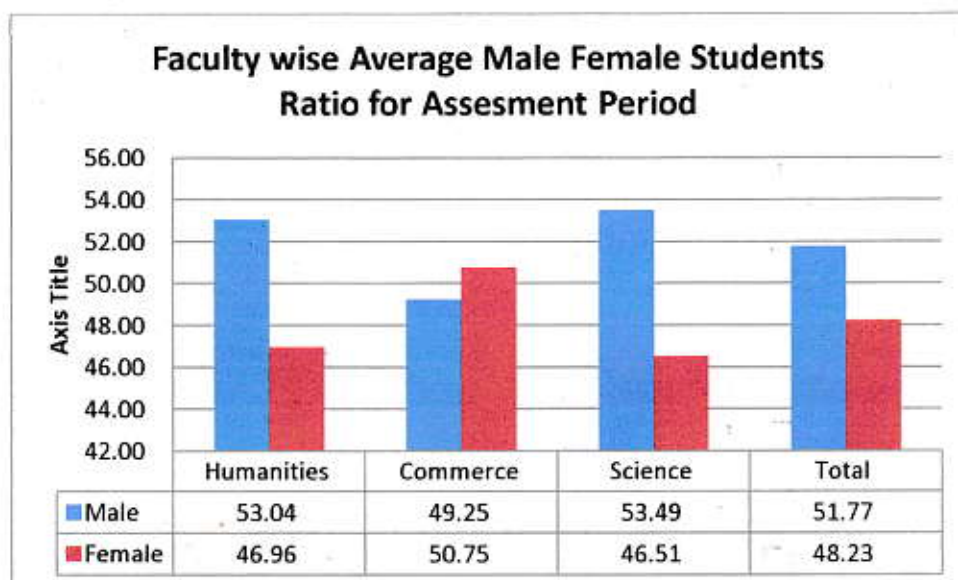
Faculty of Science (B. Sc.)					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2014-15	137	112	249	55.02	44.98
2015-16	147	103	250	58.80	41.20
2016-17	131	116	247	53.04	46.96
2017-18	142	113	255	55.69	44.31
2018-19	117	140	257	45.53	54.47
Total	674	584	1258	53.58	46.42

Faculty of Science (B. C. A.)					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2014-15	5	5	10	50.00	50.00
2015-16	3	4	7	42.86	57.14
Total	8	9	17	47.06	52.94

Average Ratio Faculty of Science of Five Years (B. Sc., B. C. A.)					
Programme	Number of Students			Ratio	
	Male	Female	total	Male	Female
B. Sc.	674	584	1258	53.58	46.42
B. C. A.	8	9	17	47.06	52.94
Total	682	593	1275	53.49	46.51

Faculty of Commerce (B. Com.)					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2014-15	187	141	328	57.01	42.99
2015-16	180	132	312	57.69	42.31
2016-17	153	167	320	47.81	52.19
2017-18	166	193	359	46.24	53.76
2018-19	133	211	344	38.66	61.34
Total	819	844	1663	49.25	50.75

Faculty wise Average Male Female Students Ratio for Assesment Period					
Faculty	Number of Students			Ratio	
	Male	Female	Total	Male	Female
Humanities	838	742	1580	53.04	46.96
Commerce	682	593	1275	49.25	50.75
Science	819	844	1663	53.49	46.51
Total	2339	2179	4518	51.77	48.23



The above statistics show faculty wise classification of male and female students for academic years 2014-19. The male female ratio for the assessment period is for Humanities 53.04 : 46.96 and for Commerce faculty it is 49.25: 50.75

and for Science it is 53.49 : 46.51. And the average ratio of all the faculties is 51.77 : 48.23. Male female Ratio of Commerce faculty shows continuous growth for last three years which is admirable. Faculties of Humanities and Science also show increasing pattern but still on an average male students are more than female students. However considering the average ratio of all the faculties no grave disparities can be observed.

2. Teaching Staff : Male female Ratio

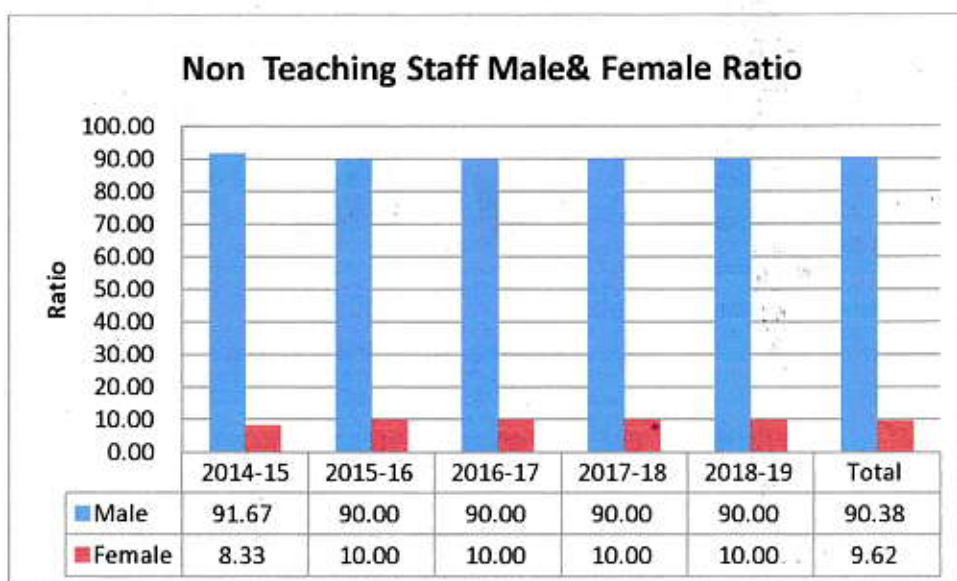
Faculty of Humanities Teaching Staff Male Female Ratio					
Year	Number of Students			Ratio	
	Male	Female	total	Male	Female
2014-15	23	1	24	95.83	4.17
2015-16	24	2	26	92.31	7.69
2016-17	25	1	26	96.15	3.85
2017-18	24	3	27	88.89	11.11
2018-19	23	2	25	92.00	8.00
Total	119	9	128	92.97	7.03

Faculty of Science Teaching Staff Male Female Ratio					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2014-15	14	0	14	100.00	0.00
2015-16	11	0	11	100.00	0.00
2016-17	10	1	11	90.91	9.09
2017-18	10	4	14	71.43	28.57
2018-19	13	2	15	86.67	13.33
Total	58	7	65	89.23	10.77

Faculty of Commerce Teaching Staff Male Female Ratio(B. Com.)					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2014-15	2	0	2	100.00	0.00
2015-16	3	3	6	50.00	50.00
2016-17	3	0	3	100.00	0.00
2017-18	3	0	3	100.00	0.00
2018-19	3	0	3	100.00	0.00
Total	14	3	17	82.35	17.65

3. Non Teaching Staff : Male female Ratio

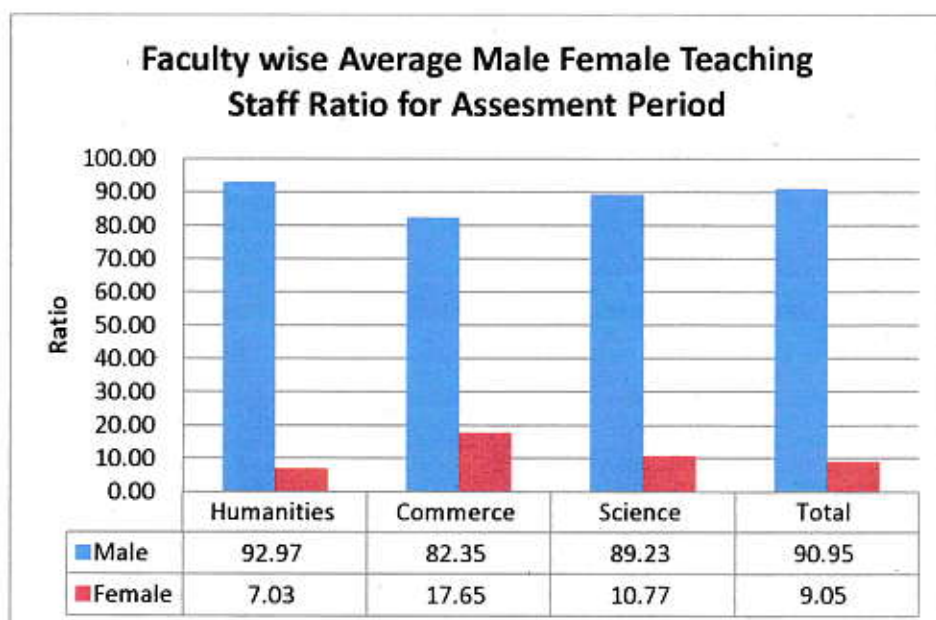
Non Teaching Staff Male& Female Ratio					
Year	Number of Staff			Ratio	
	Male	Female	Total	Male	Female
2014-15	11	1	12	91.67	8.33
2015-16	9	1	10	90.00	10.00
2016-17	9	1	10	90.00	10.00
2017-18	9	1	10	90.00	10.00
2018-19	9	1	10	90.00	10.00
Total	47	5	52	90.38	9.62



The above statistics show the male and female classification of non-teaching staff. The data shows that there is male dominance in non-teaching staff also.

The institute needs to make a sea change in the recruitment policy to bring about parity.

Faculty wise Average Male Female Teaching Staff Ratio for Assessment Period					
Faculty	Male	Female	Total	Male	Female
Humanities	119	9	128	92.97	7.03
Commerce	14	3	17	82.35	17.65
Science	58	7	65	89.23	10.77
Total	191	19	210	90.95	9.05



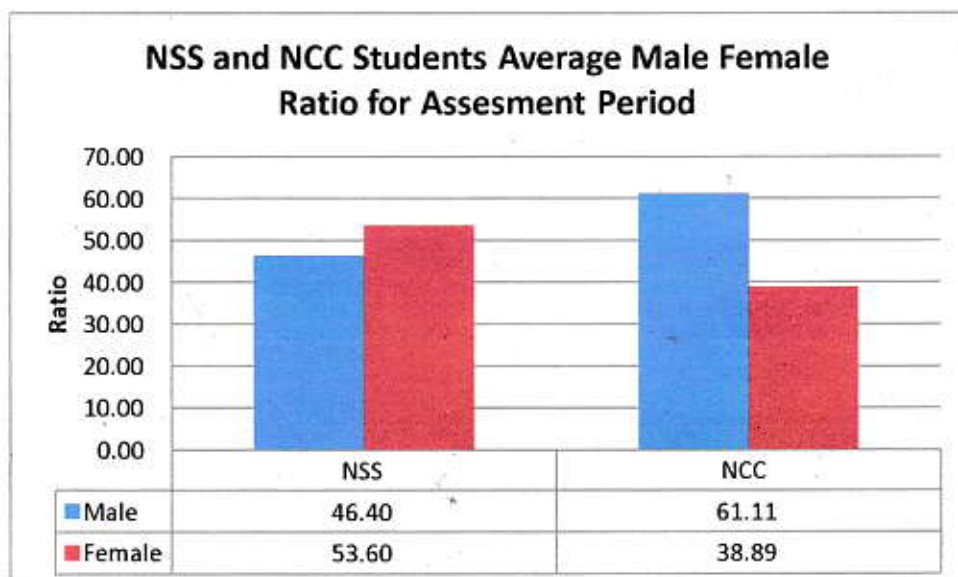
The above statistics show the male and female classification of teaching staff. It shows the dominance of male teaching staff in all the faculties. The college needs to take efforts and make policy changes to get more and more female staff recruited in order to achieve parity.

4. NSS: Male female Ratio

NSS Students Male Female ratio					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2014-15	59	41	100	59.00	41.00
2015-16	58	42	100	58.00	42.00
2016-17	54	46	100	54.00	46.00
2017-18	27	73	100	27.00	73.00
2018-19	34	66	100	34.00	66.00
Total	232	268	500	46.40	53.60

NCC Students Male Female ratio					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
2018-19	11	7	18	61.11	38.89

NSS and NCC Students Average Male Female Ratio for Assessment Period					
Year	Number of Students			Ratio	
	Male	Female	Total	Male	Female
NSS	232	268	500	46.40	53.60
NCC	11	7	18	61.11	38.89



Male female students Ratio for NSS is 46.40 : 53.60. This shows dominance of female students, which is encouraging. The ratio reflects equal awareness among boys and girls about social responsibility.

College also has started NCC unit from 2018-19 in order to create awareness about careers in the defense forces. Male female students ratio of NCC is 61.11 : 38.89. Although here boys are dominating, number of girls is also considerable and the college will definitely encourage more and more girls to participate.

Part B: College Infrastructure

1. The College has three buildings; College building, Earn and Learn Building and Hostel Building.
2. The College has one ladies room having 330 sq.ft. area with attached three toilets for girls. There is twenty four hour(24*7) water availability and daily frequency of cleaning.
3. College has a vending machine as well as a burning machine placed in the ladies common room.
4. College has facilities like purified drinking water and complaint box.
5. College provides facility of recreation centre where fun games are arranged to freshen mind during work.
6. College has six CCTV cameras at different locations for security purpose. College has one Security Guard for whole day. However College should increase number of security guards and make them work in shifts in order to provide 24 hrs. security for College.
7. College has frequent visits of Nirbhaya Pathak in order to maintain healthy atmosphere within the campus. The College helpline number is displayed on the walls.

8. College provides Gym facility for girl students. And indoor games like Carom, Chess and outdoor games like Kho Kho, Kabbaddi, Athletics, running, High Jump, Long Jump etc. Girls participate in sports competitions.
9. College provides ramp and wheel chair facility for differently abled girl students. Similarly special toilets for differently abled are in place.
10. College subscribes gender specific magazines like Milun Saryajani and other magazines like Yojana, Saksham Samiksha, Sammellan Patrika, Samajprabodhan Patrika etc.

Part C: Hostel Infrastructure

1. The College has a girls hostel however there have been no requests for the admissions from girls or parents yet. Presently hostel is used for organizing short courses for girls and such activities.

Part D : Gender Policy

1. The College does not have a gender policy however it follows the Government Service rules.
2. Staff and teachers both are encouraged to take maternity leave and paternity leave and similarly they enjoy all other facilities. One female teacher took maternity leave during the assessment period. However there has not been demand for paternity leave from female staff yet.
3. Male and female teachers are provided leave facility for faculty development programme, refresher courses, orientations, as participant or resource person, etc.
4. There is no separate budgetary provision for Gender Equity Programmes. However during the celebration of Gender Equity Week the college spends a handsome amount on the organization of programmes.

5. There is no scholarship only for girl students. But every year the College organizes Marathon Competition. In this Competition there is a separate provision for prizes for Girls.

Part E : Institutional Mechanism

1. The College has Internal Complaints Committee for Prevention of Sexual Harassment which meets regularly.
2. The College has Internal Complaints Committee and the board of the committee is displayed on the walls of college. Committee meets frequently and also organizes lectures on gender specific subjects, Domestic Violence, Hygiene and women empowerment during the celebration of Gender Equity Week. Health check up camps are also organized. The committee has also organized lectures and Rangoli competitions under Beti Bachao and Gender Equity Theme.
3. The College has Anti Ragging Committee which makes efforts to maintain discipline in the college. No written complaints are received yet by the committees. However the oral queries are solved regularly. The board of the committee is displayed on the walls of College.
4. College has a Women Empowerment Committee which conducts activities such as Beti Bachao Abhiyan , workshops and lectures of eminent resource persons on gender equity, and competitions such as Rangoli, Essay, Elocution, Survey of male female ratio etc. during gender equity week.
5. College has mentoring scheme for girls and all the girl students are divided among the female teachers for mentoring.
6. College also has given responsibility as female counselors to female teachers for girl students.

7. The college conducts short term training courses for Skill and entrepreneurship development. These courses include personality development, tailoring, bag -making, jewelry making etc.

F : Performance and Incentives

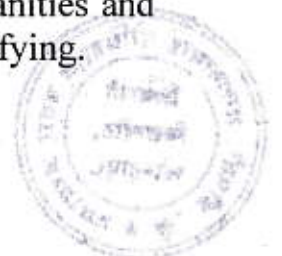
1. The College provides scholarships granted by the Government.
2. College encourages girl students to participate in research and innovative activities. Girls have participated Swayamsiddha Yuvati Smmelan, State level Avishkar competetions, Avishkar 2018-19 Research Project Competitions at Kolhapur District level, Kum. Sakshi Dhekne secured Creativity prize in 4th Rayat Vidnyan Parishad Innovative Idea Competition.
3. Teaching Staff participate in various activities, seminars, workshops and refresher course and have also worked as resource persons.
4. Girls have participated in sports like Cross – Country, running, High Jump, Long Jump etc. and won ranks at university level. Girls have also participated in running, cross- country at national level.
5. Women teaching staff get representation in various committees at college level such as College Development Committee, NSS Committee, NCC Committee, Gymkhana Committee etc. Prof. Smt. Lavate S N is the the member of Editorial Board of College Magazine for English section.

G :Efforts for Healthy Atmosphere:

College makes efforts to maintain healthy atmosphere through sound functioning of all the committees, organizing various academic and extension activities and developing entrepreneurship and research aptitude among students.

Commendations:

1. There is female domination in Commerce faculty, whereas Humanities and Science faculty boys outnumber the girls but the ratio is quite satisfying.



2. The College makes efforts to maintain healthy atmosphere. It also subscribes various gender specific magazines.
3. The students of the college participate and also have achieved success in competitions like Avishkar which help to develop research aptitude among students.

Recommendations:

1. The College has to make sea change in recruitment policy to get female teaching and non teaching staff recruited.
2. College has to increase number of security guards in order to provide adequate security for students.
3. College should increase number of toilets for girls in order to provide adequate infrastructural facilities.
4. The College should organize self defense training programmes for girl students so as to make them self sufficient in securing themselves.
5. College also has a girls hostel it can encourage girls from remote places to take admission and get benefited. Hostel has to be used for accommodating girls and not for other purposes.

Final Result :

Thus on the basis of above observations and examination of the documents and proforma for Gender Audit Report submitted by the Prof. Dr. N. D. Patil Mahavidyalaya, Malkapur, Tal- Shahuwadi, Dist- Kolhapur. The College has scored 124 marks out of 200 i. e. **College has secured 62%.**



Prof. Dr. Bharati Patil

समन्वयक

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